

# Department for Performance Monitoring and Evaluation

## Vision

*A sustainable overarching Performance Monitoring and Evaluation System for the health sector.*

## Mission Statement

To provide oversight for performance monitoring and evaluation aspects of all the health sector policies and programs in Zimbabwe.

## Goal

To establish an overarching integrated results based coordinated Performance Monitoring and Evaluation system for the MOHCC and the entire health sector.

## Objectives

- To establish a coordinated and sustainable Monitoring and Evaluation System throughout the health sector
- To strengthen monitoring and evaluation capacity in the health sector to enable the tracking of implementation progress and take the necessary corrective measures
- To provide up to date quality health status and health system performance information

## Functions of the Performance Monitoring and Evaluation Department

- Implementing of the performance monitoring and evaluation policy guidelines and strategy
- Oversight of the implementation of Performance M&E in the health sector;
- Establish and maintain a repository for all information on M&E
- The setting of norms and standards for M&E (continuously review performance review formats and ensuring M&E tools are in line with international best practice);
- Promoting the use of M&E findings in the Ministry to improve the quality of interventions
- Organizing performance review meetings:
  - Ensure all reports to be presented at the review meetings are prepared in an agreed format and on time
  - Compile performance review meeting reports
- Assessment of monitoring and evaluation capacity within the ministry on a systematic basis
- Conducting periodic training to build capacity in monitoring and evaluation.
- Coordinating periodic evaluations and surveys within the Ministry

## Director Performance Monitoring and Evaluation

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